## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

PAC TELL GROUP, INC., d/b/a U.S. FIBERS Employer

and

Case 10-RC-101166

UNITED STEEL, PAPER, AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, LOCAL 7898 Petitioner

## ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election raises a substantial issue with respect to the supervisory status of Eduardo Sanchez, Jose Lal, David Martinez, and Aduaco Torres. We conclude, however, that this issue may best be resolved through the use of the Board's challenge procedure. Accordingly, the Decision is amended to permit Eduardo Sanchez, Jose Lal, David Martinez, and Aduaco Torres to vote under challenge, and the Request for Review is denied.

MARK GASTON PEARCE, CHAIRMAN

RICHARD F. GRIFFIN, JR., MEMBER

SHARON BLOCK, MEMBER

Dated, Washington, D.C., May 31, 2013.